

NAGINDAS KHANDWALA COLLEGE OF COMMERCE, ARTS & MANAGEMENT STUDIES

Programme: Master of Arts in Industrial Psychology

Academic year: 2025-26

Curriculum Framework of First Year under NEP

| Level | Sem. | Major | | Minor | OE | VSC, SEC (VSEC) | AEC, VEC, IKS | OJT, FP, CEP, CC, RP | Credits | Cumulative Credits |
|-------|----------------|--|---|------------------------------------|------|-----------------|---------------|----------------------|---------------------------|--------------------|
| | | Mandatory (DSC 1 & DSC 2) | Electives | | | | | | | |
| 4.5 | I | Organizational Behaviour (4) Global Human Resource Management (4) Practical in Psychology - Experiments (4) Statistics in Psychology (2) | Educational Psychology (4) OR Applied Cognitive Psychology (4) | Research Methods in Psychology (4) | ---- | ---- | ---- | ---- | 4+4+4+2+4+4= 22 | 44 |
| | II | Human Resource Development (4) Organizational Development (4) Practical in Psychology -Testing and Psychometrics (4) Statistics in Psychology (2) | Positive Psychology (4) OR Community Psychology (4) | ---- | --- | ---- | --- | Internship (4) | 4+4+4+2+4+4= 22 | |
| | Cum Cr. | 28 | 8 | 4 | ---- | | ---- | 4 | 44 | |

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Curriculum Framework of Second Year under NEP

| Level | Sem. | Major | | Minor/ RM | OJT/ FP | RP | Credits | Cumulative Credits |
|-------|---|---|---|--------------|--------------------|-----------------------------|-------------------------------|-----------------------|
| | | Mandatory | Electives (Choose Any One) | | | | | |
| 6.5 | III | Workplace Deviant Behaviours (04) Counseling Dynamics (04) Competency Mapping - Skills Profiling and Talent Alignment (02) | Theories of Personality (04) OR Evolutionary Psychology (04) | - | Internship (04) | Research Project (04) | 4+4+2+ 4+4+4= 22 | 44 |
| | Credits | 10 | 4 | 0 | 4 | 4 | 22 | |
| | IV | Consumer Behaviour (04) Understanding Group Dynamics (04) Enhancing Leadership Through Counseling Techniques (04) | Workplace Relationships (04) OR Neuropsychology (04) | - | - | Research Project (06) | 4+4+4+ 4+6 = 22 | |
| | Credits | 12 | 4 | 0 | 0 | 6 | 22 | |
| | Total credits in 2nd year | 26 | 8 | 0 | 0 | 10 | 44 | |
| | Cum Cr. Of 1st and 2nd year | 54 | 16 | 4 | 4 | 10 | 88 | |

